

DOCUMENT TITLE	Termination of the President’s Contract
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NAME OF POLICY THE DOCUMENT SUPPORTS	G-1.7 Board Executive Committee Terms of Reference
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HOLDER	President
RESPONSIBLE OPERATIONAL LEADER	

TERMINATION OF THE PRESIDENT’S CONTRACT

PURPOSE AND/OR RATIONALE

Hiring and assessing the President’s performance is one of the most important responsibilities of a Board of Governors.

DIRECTIVES, REQUIREMENTS, PROCEDURES, STANDARDS, GUIDELINES, FORMS

1. Terminating the President’s Contract

A situation may arise where it is in the College’s best interest to terminate a President’s contract before its expiry date. The purpose of this policy is to set out the procedures to be followed by the Board if it wishes to terminate the President’s contract before its expiry date.

1. The Board Chair shall call a closed in camera Board meeting to discuss the President’s employment and whether it should be terminated.
2. Prior to any decision being made, the Board will seek outside human resources and legal advice.
3. The Board may terminate the President’s contract of employment for cause or without cause.
4. The Board may terminate the employment of the President before the expiry of their contract either for cause or without cause by an affirmative vote of a majority of Board members present at the closed in camera meeting.

RELATED LEGISLATED REFERENCES

- [Public Sector Employers Act](#)
- [College & Institute Act](#)

LINKS TO RELATED CAMOSUN POLICIES, DOCUMENTS, AND/OR WEBSITES

[G-1.7 Board Executive Committee Terms of Reference](#)